

## **Training and Placement Cell Policies:- (updated on 1<sup>st</sup> August, 2017 )**

- The objective of the cell is to get placement offer for each individual irrespective of he/she is eligible or non eligible.
- It is mandatory for every student to register at <http://rait.placvms.com> for their placement opportunities in the month of February each year. One fail to do that, would be assumed as non requirement of placement opportunity.
- T&P cell offers various training programs like aptitude training, soft skills training and technical training for students. Based on their lacking skill set, they are advised to attend those programs to improve upon their skills.
- Each student has to appear for regular offers and once placed with regular offer, an individual would be eligible for only dream offer.
- In case of dual offers, the student has to accept the dream offer as final offer. There is a provision done in the software itself to block their candidature and he/she shall not be allowed for the further drives.
- It is a responsibility of the students to check announcements/notices/updated information displayed in the notice board of Placement portal / notice boards.
- You will also be informed about the visiting companies thru' SMS and registered email IDs.
- The minimum percentage/ CGPA criteria will be 60%/6.75 to become eligible for any recruitment process without any live KT.
- In case offers are received directly by the student from the company, the same must be intimated to the placement office within 05 days of the receipt by submitting a copy of offer letter.
- It is a responsibility of a student to go thru' the offer terms and conditions lay by the company thoroughly and then accept it. In case of any of the queries, they can contact TnP Cell, RAIT.
- Offered student cannot reject the offer made by the company. In case, student decides not to join the company due to valid reason, they should inform the company as well as TnP Cell, RAIT in writing in prior.
- Attendance in pre-placement talk is mandatory once they register for the process to be eligible for the further campus process
- Students are allowed to quit/ reject the company if so desired only after the pre-placement talk, provided student give sufficient reason as to how the information given during pre-placement talk made them change their mind.
- Student proceeding after the pre placement talk for the next step in the selection process of the company cannot quit in between the process.
- Late comers for any of the company recruitment process like aptitude/GD/Interview, the student shall be informed to leave the process.
- Any kind of misbehavior/ Complaints reported by the company officials will be taken seriously and if proven, the student will be debarred from the future campus placement.

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- Student must be formally dressed whenever they participate in placement activities. This office reserves the rights to refuse permission to a student to attend the selection process, if their attire/appearance is unsatisfactory.
  - Students must bring their ID Card with them, whenever they go thru' a placement process.
  - For all the matters not covered by the above policy, the T&P cell will use its discretion to take appropriate decisions.

In case of any query, pl. free to contact at [stpo@rait.ac.in](mailto:stpo@rait.ac.in) & [placement.rait@yahoo.com](mailto:placement.rait@yahoo.com)

**For Training & Placement Cell, RAIT**